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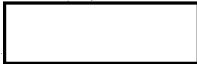
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PERSONNEL



APPOINTMENT OF RETIRED U.S. GOVERNMENT OFFICERS

1. POLICY

- a. It is the Agency's policy that retired U.S. Government officers be appointed in staff status to meet only those requirements which cannot be filled by internal reassignment or by recruiting Career Trainees and other qualified men and women who may be expected to serve a considerable number of years.
- b. The appointment of a retired officer in staff status will be either "temporary" or "reserve" as defined  Categories of Personnel ^{25X1A}
Renewals or extensions of such appointment may not extend the duration of the retired officer's employment beyond the month in which he attains age 60.
- c. The appointment of a retired officer is subject to the same requirements for security, medical, and administrative approvals as apply to other appointees.

2. RESPONSIBILITIES

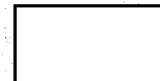
- a. Deputy Directors and Heads of Career Services. Deputy Directors and Heads of Career Services will ensure that an offer of employment to retired U.S. Government officers is consistent with the policies set forth above. Requests for appointment of retired officers in a Temporary or Reserve status (or the extension or renewal of such an appointment) must be appropriately justified and have the concurrence of the Deputy Director concerned.

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b. Director of Personnel. The Director of Personnel will personally review each request for the appointment of an officer in light of the policies set forth above and will approve appointments (or extensions or renewals) consistent therewith.

3. EXCEPTIONS

Exceptions to:

(a) The age limitation in paragraph 1b;

(b) The policy of limiting retired U.S. Government officers to

Temporary and Reserve appointments

will be justified by the Head of the Career Service concerned; concurred in by the Deputy Director concerned; reviewed by the Director of Personnel who will make a recommendation for approval to the Director of Central Intelligence.